

**STATE BAR OF MICHIGAN
2011-2012 COMMITTEE ANNUAL REPORT**

Article VI §6, Bylaws of the State Bar of Michigan

No later than May 1 of each year, the chair of each committee and subentity of the Bar, with the assistance of the staff liaison, shall report to the Executive Director on a form provided by the State Bar on the activities and accomplishments of the committee or subentity.

Committee Name: Diversity and Inclusion Advisory Committee

Jurisdiction: Review concepts and ideas and make recommendations for support, implementation or other appropriate actions to SBM leadership, committees and other bar associated entities about SBM initiatives and programs addressing inclusion within the profession, and approaches to measuring progress in the area of diversity and inclusion. Provide guidance concerning efforts by bar associated entities such as the Diversity Project Workgroup of the Equal Access Initiative and subcommittees of SBM committees in seeking signatories to the "Pledge to Achieve Diversity and Inclusion in the Legal Profession in Michigan." Identify tools and strategies to assess the current state of diversity and inclusion in the Michigan legal community that can be used to set meaningful benchmarks to measure improvements and progress; develop concepts for recognizing best practices and exceptional achievements; and provide public support to the SBM leadership and staff regarding communications with members of the profession and others about the goals and outcomes of diversity and inclusion activities.

Chair(s) and Committee Members:

Officer	Name	Address	Telephone	Email
Co-Chair	Hon. Victoria Roberts	231 W Lafayette Blvd Rm 123 Detroit, MI 48226-2780	(313) 234-5230	victoria_roberts@mied.uscourts.gov
Co-Chair	John Nussbaumer	2630 Featherstone Rd Auburn Hills, MI 48326-2814	(248) 751-7800 x7717	nussbauj@cooley.edu
Staff Liaison	Gregory Conyers	306 Townsend Lansing MI 48933	(517) 346-6358	gconyers@mail.michbar.org
Commissioner Liaison	Lawrence Patrick Nolan	239 S Main St Eaton Rapids, MI 48827-1255	(517) 663-3306	boardmem15@aol.com

Member/Advisor/Other	Member/Advisor/Other
Emma Tiffany Chen	Elizabeth A. Stafford
Sherrie L. Farrell	T. L. Summerville
Elizabeth J. Fossil	Paul S. Teranes
Shirley A. Kaigler	Robert J. Buchanan
Mary K. Kator	Jennifer N. Estell
Michael K. Lee	Elias J. Escobedo, Jr
Daniel M. Levy	Saul A. Green
Rodney D. Martin	E. Christopher Johnson, Jr
Monica P. Navarro	Hon. Angela Kay Sherigan
Francis R. Ortiz	Lynda K. Jeffries

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Committee Meeting Schedule:

Please attach any additional information needed regarding Committee meetings as an addendum.

Meeting Type	Date	Location
Description		
DIAC mtg.	Wednesday, October 19, 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, November 16 - 8:30a.m.	Conference call
DIAC mtg.	Wednesday, December 12, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, January 18, - 8:30 a.m.	Conference call
DIAC mtg	Wednesday, February 15, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, March 14, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, April 18, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, May 16, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, June 13, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, July 18, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, August 15, - 8:30 a.m.	Conference call
DIAC mtg.	Wednesday, September 12, - 8:30 a.m.	Conference call

Resources provided by the State Bar of Michigan in support of committee work:

- Assistance in getting conference call for meeting set up.
- Guidance on State Bar requirements for Committee activities.

Committee Activities: The Committee focused on the following topics:

- Continuing to gain signatories to the “Pledge to Achieve Diversity and Inclusion in the Legal Profession in Michigan”.
- Ongoing assessment of the status of diversity and inclusion in various areas of the legal profession.

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- Continued research and dissemination of tools models and best practices to share with members of the legal profession.
- Collaboration with other groups to address issues regarding diversity and inclusion.
- Advise and inform the Board of Commissioners and other bar entities regarding diversity and inclusion.
- Continuing to gather and disseminate information from the Care givers workgroup about development and implementation of policies for lawyers with care giving responsibilities.

Future Goals and Activities:

- Continue to develop opportunities to share information about “pipeline” programs.
- Continue to develop relationships with other Committees/Sections within the Bar.
- Continue to provide periodic reports regarding the status of diversity and inclusion in the legal profession in Michigan.